## COMMON CONSTRUCTION WAGE SCALE

20080952

Date:

4/28/2008

City:

Brookville

County:

Franklin

**Project Description and Scope:** 

Mt. Carmel School and Brookville Elementary

**School Roof Replacement Projects** 

(X) Commercial Building

( ) Heavy/Highway

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/				
Mechanical Insulators				
	Skilled	\$24.63	\$13.04	\$37.67
	Semiskilled	\$14.53	\$7.77	\$22.30
	Unskilled	\$11.83	\$6.22	\$18.05
Asbestos Workers/				
Asbestos Abatement				
	Skilled	\$24.63	\$13.04	\$37.67
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				
	Skilled	\$32.00	\$17.96	\$49.96
	Semiskilled	\$25.60	\$17.96	\$43.56
	Unskilled	\$22.40	\$17.96	\$40.36
Bricklayers				
	Skilled	\$27.45	\$10.86	\$38.31
	Semiskilled	\$21.96	\$10.86	\$32.82
	Unskilled	\$13.73	\$10.86	\$24.59
Carpenters				
	Skilled	\$23.76	\$10.30	\$34.06
	Semiskilled	\$19.00	\$8.89	\$27.89
	Unskilled	\$14.26	\$8.18	\$22.44
Carpet Layers				
	Skilled	\$23.76	\$10.30	\$34.06
	Semiskilled	\$19.01	\$9.50	\$28.51
	Unskilled	\$14.26	\$8.64	\$22.90

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Cement Masons					
Cement wasons	Skilled	\$21.90	\$8.32	e20.22	
	Semiskilled	\$17.52	\$8.32	\$30.22 \$25.84	
	Unskilled	\$13.14	\$8.32	\$23.84 \$21.46	
The Philippe of the	-	4.4.7.	Ψ0.52	\$21.40	
Drywall Finishers	C1 '11 1				
	Skilled	\$22.65	\$6.63	\$29.28	
	Semiskilled	\$15.86	\$4.53	\$20.39	
	Unskilled	\$13.59	\$4.53	\$18.12	
Drywall Installers					
	Skilled	\$23.76	\$10.30	\$34.06	
	Semiskilled	\$19.00	\$8.89	\$27.89	
	Unskilled	\$14.26	\$8.18	\$22.44	
Electricians					
	Skilled	\$28.50	\$10.40	\$38.90	
	Semiskilled	\$17.67	\$9.48	\$27.15	
	Unskilled	\$11.40	\$7.94	\$19.34	
Elevator Constructors					
Elevator Constructors	Skilled	\$32.48	61471		
	Semiskilled	\$22.74	\$14.71 \$13.35	\$47.19	
	Unskilled	\$16.24	\$0.00	\$36.09	
	Oliskined	φ±0.24	\$0.00	\$16.24	
Glaziers					
	Skilled	\$23.30	\$9.70	\$33.00	
	Semiskilled	\$18.64	\$7.24	\$25.88	
	Unskilled	\$11.65	\$3.50	\$15.15	
Iron Workers					
Á	Skilled	\$24.20	\$16.15	\$40.35	
	Semiskilled	\$19.36	\$16.15	\$35.51	
	Unskilled	\$14.52	\$16.15	\$30.67	
Laborers					
	Skilled	\$20.08	\$9.28	\$29.36	
	Semiskilled	\$19.58	\$9.28	\$28.86	
	Unskilled	\$19.08	\$9.28	\$28.36	
Mechanical Insulators					*
Michianical Insulators	Skilled	\$24.63	\$12.0 <i>4</i>	027.67	
	Semiskilled	\$14.53	\$13.04 \$7.77	\$37.67	
	Unskilled	\$11.83	\$6.22	\$22.30	
	Onominoa	Ψ έ έ . Ο "?	Φυ.ΖΖ	\$18.05	
Millwrights					
	Skilled	\$24.50	\$12.55	\$37.05	
	Semiskilled	\$19.60	\$11.30	\$30.90	
	Unskilled	\$14.70	\$10.05	\$24.75	

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**Operating Engineers** 

Painters/Brush/Roll

Painters/Spray/Sandblast

Pipefitters & Steamfitters

Pointer/Caulker/Cleaners

Sheet Metal Workers

Sound and Communication

Skilled

Semiskilled

Unskilled

Skilled

**Plasterers** 

**Plumbers** 

Roofers

Workers

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Semiskilled	\$17.67	\$9.48	\$27.15
Unskilled	\$11.40	\$7.94	\$19.34

\$15.15

\$14.20

\$13.07

\$10.40

\$43.49

\$35.46

\$27.24

\$38.90

\$28.34

\$21.26

\$14.17

\$28.50

Sprinkler Fitters				
•	Skilled	\$32.19	\$13.00	\$45.19
	Semiskilled	\$22.53	\$13.00	\$35.53
	Unskilled	\$16.10	\$7.06	\$23.16
Stone Masons	,			
	Skilled	\$27.45	\$10.86	\$38.31
	Semiskilled	\$21.96	\$10.86	\$32.82
	Unskilled	\$13.73	\$10.86	\$24.59
Teamsters				
I CHIESTOIS	Skilled	\$21.91	\$9.65	\$31.56
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers				****
Technical Engineers	Skilled	\$23.76	\$10.30	\$24.0 <i>6</i>
	Semiskilled	\$25.76 N/A	N/A	\$34.06 N/A
	Unskilled	N/A	N/A	N/A
Tile Manhle Cattern		21122	1024	X 4/ Z h
Tile, Marble Setters	Skilled	ድጋር ይተ	ወፅ ደኅ	00704
	Semiskilled	\$28.81 \$25.93	\$8.53 \$8.53	\$37.34
	Unskilled	\$23.93 \$12.96	\$8.53	\$34.46 \$21.49
	Chisking	<b>312.70</b>	\$6.55	Ø21.49
Terrazzo Setters	01 'H. I	000.00		• • • •
	Skilled	\$29.39	\$8.63	\$38.02
	Semiskilled Unskilled	\$26.45	\$8.63	\$35.08
		\$13.23	\$8.63	\$21.86
Tile, Marble, Terrazzo				
	Skilled	\$19.71	\$5.21	\$24.92
	Semiskilled	\$17.86	\$5.21	\$23.07
	Unskilled	\$11.73	\$5.21	\$16.94
Truck Mechanics				
	Skilled	\$21.91	\$9.65	\$31.56
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Rod Workers				
	Skilled	\$25.15	15.58	\$40.73
	Semiskilled	\$21.38	15.58	\$36.96
	Unskilled	\$15.09	15.58	\$30.67

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## **Definitions:**

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<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

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Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

## Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

Governor's Representative

Named by

amed by Appointing Agency

County Legislative

April 28, 2008

Date

Body

Format updated 6/06/2006